



High Hopes



Annual Report

September 2024 – August 2025

Message from our Executive Director

Dear High Hopes families, friends, and supporters,

It is with great joy and deep gratitude that I share the FY 2024–25 Annual Report for High Hopes with you. When I stepped into the Executive Director role in the final quarter of the fiscal year, I was inspired by all that High Hopes had achieved and energized by the opportunities ahead. For more than forty years, High Hopes has been a place where inclusion is lived out daily, where education and therapy are intentionally woven together, and where every child is recognized for their unique gifts and boundless potential. I am honored to help steward this legacy and excited about where we are headed together.

This year marked meaningful momentum toward a bold future. Guided by our new strategic plan through 2030, we advanced the development of a therapeutic preschool model that integrates credentialed teachers, licensed therapists, and individualized learning plans to both nurture the whole child and strengthen the bridge between education and therapy. We continued investing in our extraordinary team, expanding support for families, and enhancing programming so that every child in our care has the opportunity not just to grow, but to thrive.

None of this happens in isolation. It happens in partnership—with families who trust us, therapists and educators who bring expertise and compassion, volunteers who give their time and heart, donors and grant funders who fuel our mission, and community partners who cheer us on. If you have walked alongside us for years, thank you. If you are just discovering High Hopes, welcome—there is a place for you here. Your voice, your time, your generosity, and your advocacy make a real and measurable difference.

As you read this report, I hope you see what I see every day: a community rallying around children and their families; a team committed to excellence; and a mission that is both steadfast and forward-looking. Together, we will deepen our impact, strengthen our programs, and ensure High Hopes continues to be a beacon for inclusion, learning, and therapeutic care across our region.

Thank you for believing in what's possible and for helping us make it real.



With hope and gratitude,

A handwritten signature in black ink that reads "Neily Boyd". The signature is written in a cursive, flowing style.

Neily Boyd, Executive Director

Who We Are



"High Hopes feels like family. Our son's therapists have earned his trust and helped him grow in ways we never imagined. This is what the future of early childhood education should be."

Our Mission

Equip children, youth, and their families with the skills necessary to succeed through education, therapeutic services, and loving support.

"High Hopes has given our son a fighting chance. With the tools to overcome his challenges, he's now able to be present with his siblings. High Hopes is truly a gift to our family."



Our Vision

A community where hope and inclusion are cultivated, embraced, and shared.

WHY.



1 in 6 children in the U.S. have a developmental disability or delay.

HOW.

Inclusive Preschool

Small class sizes, low teacher-to-student ratios, and a child-centered curriculum create a welcoming space where children of all abilities learn, grow, and thrive.

Therapy Services

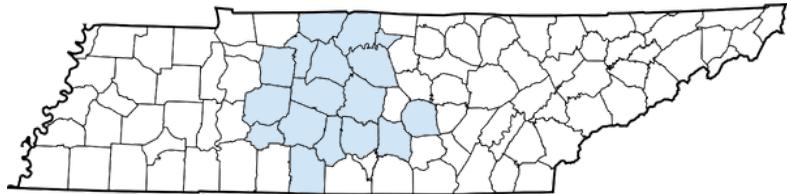
On-site pediatric therapy, individualized treatment plans, and collaboration with teachers and families ensure children get the help they need right where they are.

Family Support

We walk alongside parents and caregivers, offering resources, guidance, and hope so families never feel alone on their journey.

IMPACT.

This year, High Hopes served **1,083 children and their families** from **17 counties** in Middle Tennessee.



In our therapy program, **990 children** received **35,595 therapy sessions**, supporting growth in mobility, communication, and confidence as they achieved important developmental milestones.

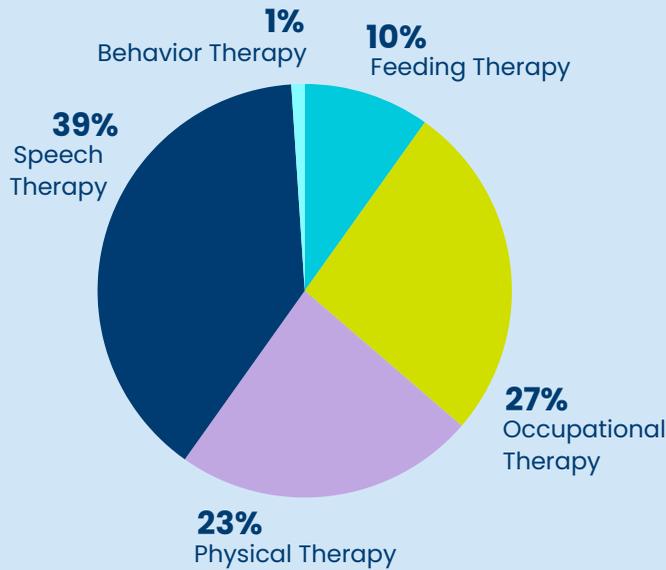
In our inclusive preschool, **93 students** experienced **109,200 hours** of play-based learning where every child belongs, learns, and shines.

Guided by a dedicated team of **20 teachers** and **34 therapists**, we worked together each day to build brighter futures—one child, one milestone, one moment at a time.

Because of your support, families are able to find the support they need in education and therapy under one roof at High Hopes.

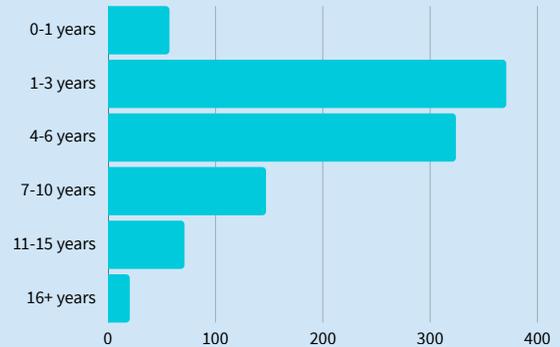
Therapy Program Highlights

35,595 Therapy Visits Provided



45% of therapy patients were supported by government programs.*

Ages Served



41% of children served in our therapy clinic participate in more than one type of therapy, highlighting our comprehensive and multidisciplinary approach to meeting each child's individual needs.

Who We Serve

The children served in our therapy program have a wide variety of diagnoses. The top five documented diagnoses supported account for 58% of the patients served.

- 20%** Delayed Milestones
- 11%** Speech Disorders
- 11%** Genetic Disorders
including Down Syndrome
- 9%** Autism
- 7%** Cerebral Palsy



100% of parents agree or strongly agree that High Hopes therapy services have made a difference in their child's life and their ability to care for/support their needs.

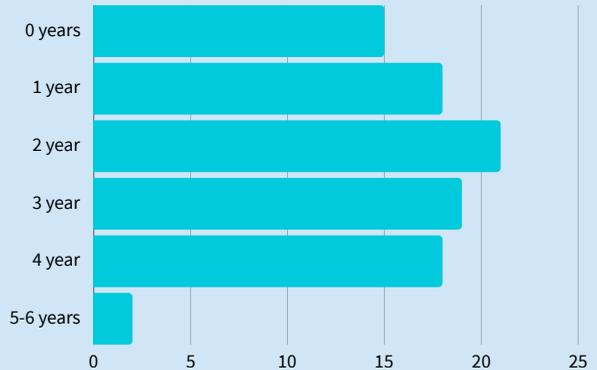
*TennCare/Medicaid, Tennessee Early Intervention Services (TEIS)/Department of Disability and Aging (DDA), Franklin Special District (FSD)

Preschool Highlights

36 students in the preschool received services through our therapy program.



Ages Served



109,200 Hours of Educational Instruction



In our preschool, **66% of students** play a vital role as peer models. Peer models contribute to our classrooms' developmental levels and abilities and are essential in creating an environment that supports ALL children's social, emotional, and academic success. In addition, this inclusive approach fosters acceptance and empathy while embracing and celebrating what makes everyone unique.

Who We Serve

The children served in our preschool have a wide variety of diagnoses. The top three documented diagnoses supported account for 34% of the students in our preschool.

18% Delayed Milestones

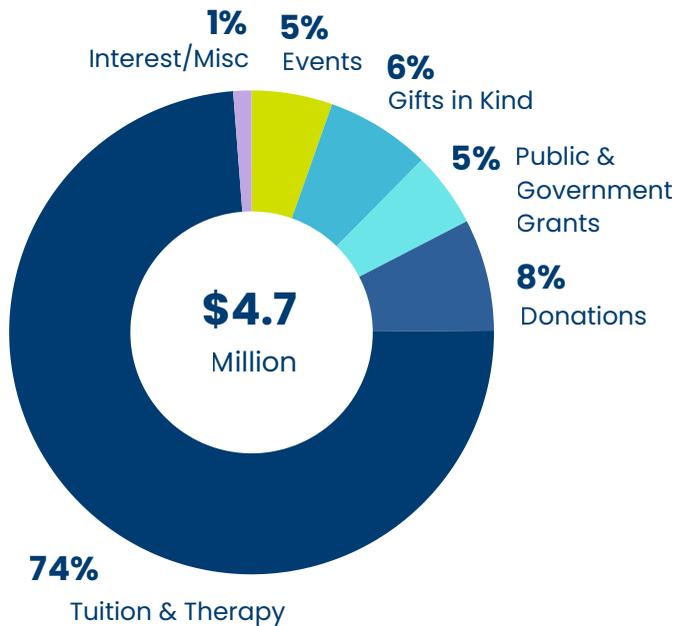
12% Genetic Disorders
including Down Syndrome

4% Any Need



Financial Reports

Operating Revenues



Did you know High Hopes is a nonprofit organization?

That means we are here for one purpose: to help children thrive. We don't have shareholders. We don't operate for profit. Every dollar we receive is reinvested into what matters most - our families, children, staff, education, therapy, and facilities.

As a nonprofit, we measure success not in margins, but in milestones: a child's first word, first steps, first breakthrough. We couldn't do it without the support of the donors and partners who make it all possible.

Community Partners

Each year, High Hopes collaborates with foundations, corporations, and community partners to further our mission. Their generous contributions enable us to deliver essential resources and services to children and families in need. These partnerships allow us to broaden our impact, reaching more lives and fostering stronger, more resilient communities.

We believe that by uniting our efforts, we can drive meaningful change and create lasting, positive impact on the world.



Fundraising Events

2024 – 2025 Event Sponsors

Heroes for Hope (\$10,000+)

AP Live
Bill and Sally Zierden
Brett Boyer Foundation Inc.
Butch and Sonia Hoover, III
FirstBank
Tractor Supply Company

Champions for Community (\$7,500+)

The Kingston Group

Allies for Advocacy (\$5,000+)

Allied World Insurance Company
American Constructors Inc.
Boxwood Insurance Group
Middle Tennessee Electric
Uncle's Barbershop
Walker's Trailer Sales

Friends for the Future (\$2,500+)

5by5
Allison and Greg Gamble
AmWins
Andrews Transportation Group
Barlow Builders
Carlin and Courtney Hess
Citizens Bank Nashville
City Wide Facility Solutions of Nashville
Clark Grading Inc.
Dan Jordan Properties, Inc.
Equitable Trust Company
HCA Healthcare Foundation
Heithcock Realty
Hubie Smith
Martin & Zerfoss

McCall & Associates LLC
Might Oak Builders, Inc.
Old National Bank
Pinnacle Financial Partners – Franklin
Pinnacle Financial Partners – Nashville
Recreational Concepts
Schneider Electric Foundation
Scott Cares Foundation
Susan and Greg Freeze
Team Elliott
Tennessee Fertility Institute
Twice Pediatric Dentistry
Vertek Solutions
Westerlund Shotcrete
WH Property Management

Supporters for Success(\$1,000+)

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Brion and Cindy Rittenberry
Clark Heating & Cooling, Inc.
Goodall Homes
Kathryn and Ryan Stark
M^2 Consulting
Mandy Snedeker

Meredith and Chad Duke
Patterson Company LLC
Sold by the Sherrys
Symphony Advice
The Print Authority
The Sherrills
VOSS Water

HATS OFF
to High Hopes



Strings
& Stories



Runway
of HOPE



GIVING
on the
GREEN



Volunteer Support



651 Volunteer Hours

At High Hopes, volunteers play a crucial role in maintaining a positive and well-organized environment. From one-time events to ongoing roles, their time and talents make a meaningful impact on the children and families we serve. Every volunteer plays a vital role in helping us provide a nurturing, inclusive environment for children of all abilities.



Board of Directors

Current Board of Directors

Ricky Scott, President

Partner
The Kingston Group

Katherine Stark, VP

Sr. Dir., Regional Ambulatory Services
Vanderbilt Health

Courtney Hess, Secretary

Associate General Counsel
Corebridge Financial

Maria Donnell, Treasurer

Vice President of Finance
Citizens Savings Bank & Trust

Mike Alexander

Owner and President
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Tom Atema

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AP Live

Clara Blitch

Chief Human Resource Officer
Williamson Health

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VP, Risk Advisor
SCOTT Insurance

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HCA

Andy Lee

Pediatric Physician
Brentwood Children's Clinic

John Ordus

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Tractor Supply Company

Emily Sandwith

Early Childhood Educator

Travers Sloan

Director of Development
Rescue Mission for TrueSense Marketing

Hillary Stalker

EVP and Financial Advisor
CapWealth

Tyler White

VP, Hospital Services
connectRN

Neily Boyd

Executive Director
High Hopes



High Hopes

Preschool • Pediatric Therapy

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www.highhopesforkids.org