



High Hopes
DEVELOPMENT CENTER

2022-2023 Annual Report

Message from our Executive Director

Dear Friends and Supporters,

I am delighted to share High Hopes Development Center's annual report, showcasing the remarkable achievements and milestones we have reached in the past year. Thanks to your partnership, High Hopes continues to equip children, youth, and their families with the skills necessary for success through education, therapeutic services, and loving support.

In 2023, High Hopes grew its team by welcoming a board-certified behavior analyst (BCBA). This will allow us to eventually add behavior to our therapy services portfolio. Furthermore, we received grant funding, enabling us to equip one of our classrooms with sensory equipment designed to provide a calm and de-escalating environment for children facing behavioral challenges. Complementing these enhancements, we have strategically implemented a new preschool curriculum, underscoring our commitment to meeting our students' diverse and individualized needs. This investment is poised to elevate our quality of education and student learning. Furthermore, we embraced a new event, Runway of Hope, designed to showcase the inspiring journeys of our children, their High Hopes support team, and their families. In its first year, we learned that this event truly emulates and embodies the mission of High Hopes.

Despite challenges posed by global events and economic fluctuations, our commitment to the mission has remained steadfast, attracting supporters who passionately invest in the greater good. We acknowledge the importance of these factors and pledge to thoughtfully incorporate them into our decision-making process for the future of High Hopes and the families we are dedicated to serving.

Looking ahead, our focus remains on stabilizing our workforce and enriching the quality of our two primary programs - preschool and clinic. Together, we can ensure that High Hopes serves as an unwavering beacon of hope and a catalyst for transformation in the lives of children, youth, and their families.

As we mark our 40th year, I invite you to join us in celebrating our achievements and consider becoming a part of the High Hopes story for the next 40 years. Together, let us create an enduring legacy that uplifts future generations and empowers them to reach their fullest potential.



With heartfelt gratitude,

Allen Long

Allen Long, Executive Director

Who We Are



MISSION

Equip children, youth, and their families with the skills necessary to achieve success through education, therapeutic services, and loving support.

VISION

A community where hope and inclusion are cultivated, embraced, and shared.

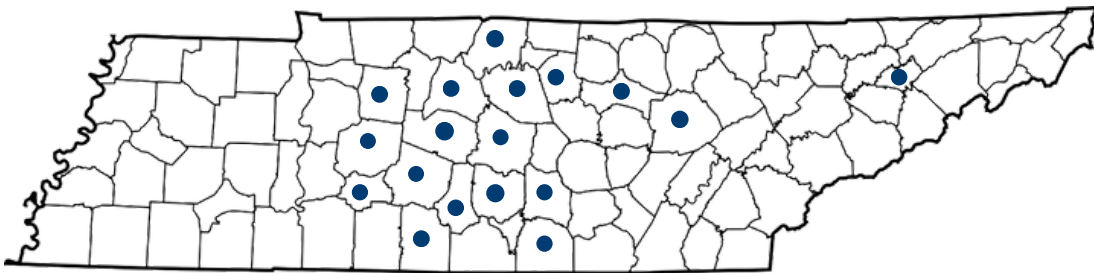
Community Impact in 2022-2023



996 Children Served

**163 Preschool
10 Kindergarten
823 Clinic**

18 Tennessee Counties Served



1 Kentucky County Served

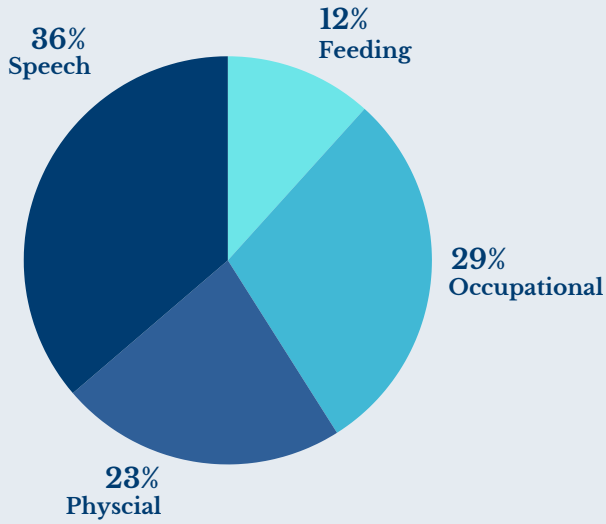
151,800 Hours of Education



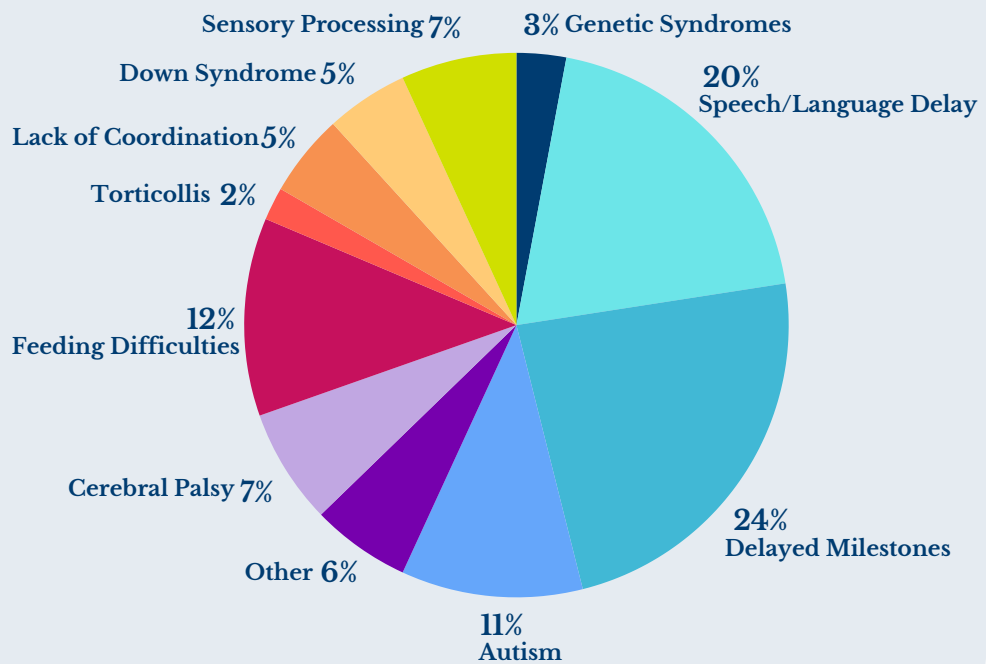
**140,640 Preschool
10,800 Kindergarten**



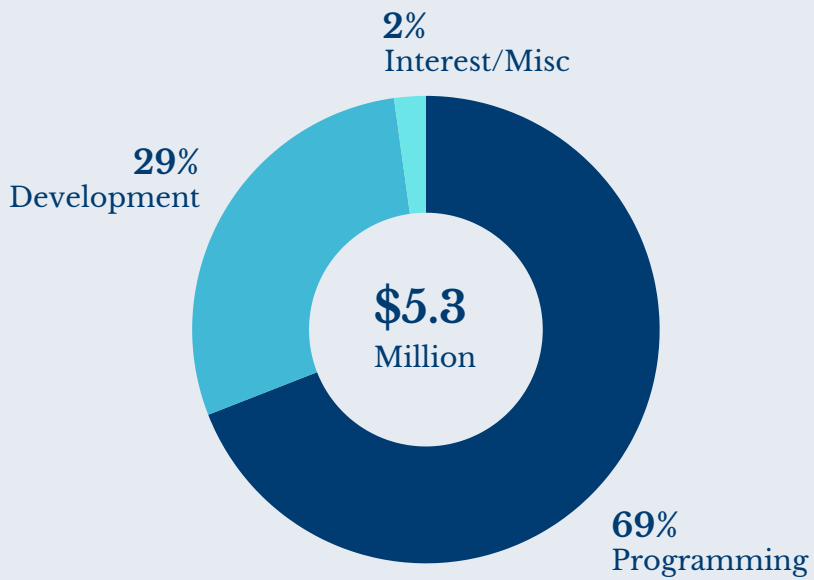
35,488 Therapy Visits



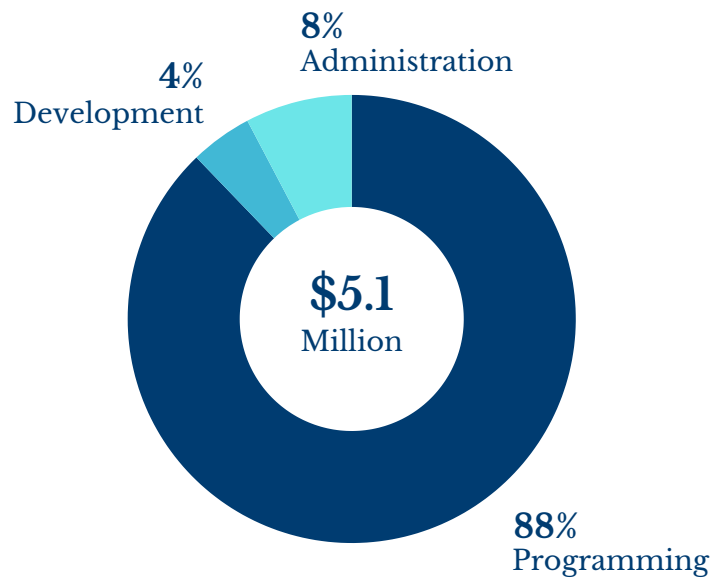
Therapy Visits by Diagnosis



Operating Revenues



Operating Expenses



Fundraising Events



2022 - 2023 Event Sponsors

Heroes of Hope (\$10,000+)

AP Live
 The Brett Boyer Foundation
 FirstBank
 Butch & Sonia Hoover
 Calvin & Marily LeHew
 Tractor Supply Co.

Champions for Community (\$5,000+)

The ICEE Company
 The Kingston Group
 Doug & Monna Mayhall

Allies for Advocacy (\$2,500+)

American Constructors, Inc.	Alison Pagliara
AP Live	Patterson Homes
Don & Melanie Alexander	Pinnacle Financial Partners
Brentwood Children's Clinic	Aubrey & Michele Preston
Grassland Environmental	Renasant Bank
Haury & Smith Contractors, Inc.	Recreational Concepts
HCA Healthcare/TriStar	Schneider Electric
Ally Heithcock, Realtor	Uncle Classic Barbershop
Jordan Properties, Inc.	Vanderbilt University
The Kingston Group	Westerlund Shotcrete, Inc.

Friends of the Future (\$1,000+)

American Constructors, Inc.	Lynne & Tony McAlister
Barlow Builders	Deborah Miller
Bell Incorporated	Nolensville Book Nook
BL Harbert International	Joel & Kari Portice
Blue Cross Blue Shield	Pinnacle Financial Partners
B. Riley Wealth Management	Regency Nashville
Boxwood Insurance Group	RISE
The Brett Boyer Foundation	Emma & Matthew Saul
Capital Wealth Advisors	Scott Insurance Services
Brandon & Samantha Castro	Signs First of Franklin
CDM Smith	SouthStar
FirstBank	Stephens-Kalthoff Legacy Fund
Ford Classic Homes	Team Elliott
Greg & Allison Gamble	Tennessee Steel Haulers
The Geraughty Family	Tennessee Valley Paving Co.
Goodall Homes	Twice Pediatric Dentistry
Greg & Susan Freeze	Uncle Classic Barbershop
Guaranty Home Mortgage	Kelly Watson, Realtor
Jordan Properties, Inc.	Caren Williams
LBMC Employment Partners	Bill & Sally Zierden

HATS OFF
 to High Hopes

November 3, 2022
 Graystone Quarry



Strings,
 & **Stories**

March 2, 2023
 Franklin Theatre



March 20, 2023
 The Grove



April 16, 2023
 The Factory at Franklin



High Hopes
 & **Hops**
 August 14, 2023
 Jackalope Brewing Co.



Community Partners

Every year, High Hopes partners with foundations, corporations, and community partners to help advance our mission. Their generous support allows us to provide vital resources and services to individuals and families in need. Through these collaborations, we are able to expand our reach and impact more lives, helping to build stronger and more resilient communities.

We believe that by working together, we can create meaningful change and make a positive difference in the world.



Glen and Dorothy Stillwell
Charitable Trust



Louie M. and Betty M. Phillips
Foundation



... embracing uniqueness, inspiring growth

Mission Moments

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“My family’s decision to move from North Carolina to Tennessee was specifically to attend High Hopes. Our daughter, diagnosed with Down Syndrome and experiencing failure to thrive, has transformed within two years. From struggling to hold her head up, being severely underweight, and not reaching developmental milestones like crawling and speaking, she has now made so much progress!

Thanks to the dedicated support of her peers, teachers, and therapists at High Hopes, she can now walk, eat new foods, drink from a straw, and her verbal language is exploding! The tireless efforts of the staff have played a huge role in our daughter’s growth and helping her thrive. Their commitment to equipping children to live their best lives makes High Hopes a truly special place.”

Hilary Ehlers

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"My daughter Aubrey, has been in therapy at High Hopes since she was 1.5 years old. Aubrey’s therapists have supported our family on her diagnosis journey, fighting along with us for answers. Her feeding team supported her in getting a feeding tube. They believed in her when she had multiple regressions and continued to help her regain her skills, never losing confidence in Aubrey. High Hopes has been a place of encouragement and hope for our entire family. A place where my daughter belongs and is cherished for exactly who she is."

Taylor Robinson

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Employee and Volunteer of the Year



Sharon Jay received the 2023 High Hopes Employee of the Year award because of her ongoing contributions to advancing the mission of High Hopes! Sharon consistently goes above and beyond and is a source of knowledge, joy, and hope to colleagues, children, and families. Sharon has been a physical therapist at High Hopes since 2018 but has been changing lives for years in other practice settings. She is passionate about children, family, horses, and Mississippi State. We are blessed to have her on the High Hopes therapy team.

Chelsea Lee Weatherford received the 2023 “Heart of High Hopes” award for her long-tenured support of High Hopes through her volunteer work. Since 2018, Chelsea has stepped up to offer her help at every fundraising event we host throughout the year, as well as our internal events for our families. She also monetizes her efforts with her employer as they match her contributions, both physical and financial. Over the years, Chelsea has also activated her family, including her father, Randy Oden and her husband, Preston Weatherford. We are so grateful for her “heart for High Hopes.”



Board of Directors and Advisory Board

Board of Directors, 2022-2023

Monna Mayhall, President
Associate Rector
St. Paul's Episcopal Church

Greg Freeze, Vice President
Sr. Vice President, Director of Human Resources
FirstBank

Courtney Hess, Secretary
Associate General Counsel
Corebridge Financial

Tony Youssefi, Treasurer
Financial Advisor
Capital Wealth Advisors

Mike Alexander
Owner and President
Signs First

Tom Atema
Owner
AP Live

Rachel Dobson
Artist Manager
Eleven:17 Entertainment and Music

Maria Donnell
Vice President of Finance
Citizens Savings Bank & Trust

Jim Gray
Chief Information Officer (Retired)
O'Charley's

Bert Hoover
Investor
Self-Employed

Andy Lee
Pediatric Physician
Brentwood Children's Clinic

Dennis McWeeney
Maternal-Fetal Medicine Physician
Vanderbilt University Medical Center

John Ordus
EVP, Chief Stores Officer
Tractor Supply Company

Anit St. Pierre
Operations, Board Member
Mortgage Industry

Ricky Scott
Partner
The Kingston Group

Katherine Stark
Sr. Director, Regional Ambulatory Services
Vanderbilt Health

Kirk Tanksley
Self-Employed
Asurion (Retired)

Tyler White
Vice President, Hospital Services
connectRN

Advisory Board

Brandon Castro
Karen Clark
Kat Davis
Brigham "Briggs" Dixson
Caleb Hartwell
Martin Plumlee

Kari Portice
Bonnie Richardson
Travers Sloan
Hillary Stalker
Caren Williams



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